

# AMPJP Formation Plan for MPJP Canonical Stewards 2022-2024

(Approved by AMPJP Council, 21 Feb 2022)



## Introduction

The [AMPJP Formation Framework for Canonical Stewards](#) says:

*Formation occurs when the person cooperates with the Holy Spirit in identifying and developing the values, relationships, skills and knowledge that will enable her/him to more fully become the person that God calls her/him to be.*

The Framework provides principles for addressing formation and articulates the domains, values, knowledge and competencies that could apply to formation as it applies to the role of MPJP Canonical Steward.

The AMPJP established a Formation Committee in 2021 with the role of developing a three-year plan of high-priority formation activities/resources. The following pages represent the Committee's deliberations and insights and provide an outline for the three-year plan.

## Overview

This 3-year formation plan seeks to:

- Acknowledge and support each individual MPJP as the primary faith community and formation facilitator;
- Emphasise the uniqueness of the Canonical Steward identity/role/method (especially as distinct from the Board Director role);
- Offer some formation to all of the MPJP Canonical Stewards - as well as some specifically for those who were recently appointed;
- Draw on the wisdom of current and past Canonical Stewards;
- Use various processes – written material, wisdom sharing groups, webinars, spiritual and intellectual.
- Incorporate the AMPJP's annual Canonical Stewards Forum within the formation plan;
- Select a theme for each year i.e., a topic that is a priority for Canonical Stewards in the Church at this time;
- Use (or create) language that is most applicable to Canonical Stewardship rather than just use terms that came from other settings; and
- Complement existing academic and governance professional course.

Pages 2-3 list the AMPJP Formation plan 2022-2024 proposed activities and their modes of delivery. **These options are only open to current MPJP Canonical Stewards (Trustees).**

Pages 4-6 show which AMPJP Formation plan activities for each year address particular elements of the AMPJP Formation Framework for Canonical Stewards.

## AMPJP Formation Plan for MPJP Canonical Stewards 2022-2024 - modes of delivery and content/activities<sup>1</sup>

		<b>2022<sup>2</sup></b> <i>Canonical Stewards in the Church at this time</i>	<b>2023<sup>3</sup></b> <i>Canonical Stewards into the deep</i>	<b>2024</b> <i>Canonical Stewards living Synodality</i>
<b>Open to all Canonical Stewards</b>	1. Written materials	AMPJP papers: a) MPJPs in Australia b) MPJP Canonical Stewards c) Members in a MPJP d) “So, you want to be a Canonical Steward?”	AMPJP papers: a) Differences between identity/role/methods of Board Director and MPJP Canonical Steward	AMPJP paper: a) MPJP Canonical Stewards as a faith community
	2. National in-person gathering	Canonical Stewards Forum: Bris, 22 Aug 2022 a) Synodal Leaders – synodality and MPJP governance: presentation by Susan Pascoe b) MPJP leaders creating the future today – visions of Church & how to enact them now c) “So, you want to be a Canonical Steward?”	Aug- Sept 2023 Canonical Stewards Forum in Sydney (?) a) Decision making by discernment b) theological anthropology – what is our vision of the human person, how do we think about organisational culture. c) Learning from and walking with Indigenous Australians	08 Sept 2024 Canonical Stewards Forum in Melbourne (?) a) Synod on Synodality
	3. State based in-person gatherings Wisdom circle	a) Short presentations from current and past Canonical Stewards b) Small group discussion c) Spiritual enrichment/sharing	a) Short presentations from current and past Canonical Stewards b) Small group discussion c) Spiritual enrichment/sharing	a) Short presentations from current and past Canonical Stewards b) Small group discussion c) Spiritual enrichment/sharing
	4. Occasional ZOOM Wisdom circle	08 March 2022 webinar Women at the governance table		
<b>For recently appointed Canonical Stewards (within the past 2 years)</b>	5. Written materials	Develop an introduction package of written materials incl. a) Glossary of Church-MPJP terms b) Overview of Church structures c) Canon law basics for MPJPs d) CHA document: “Language at the heart of mission” e) Alumni reflections on the role of Canonical Steward	Update introduction package of written materials	Update introduction package of written materials

<sup>1</sup> The 2023 and 2024 content will be confirmed and detailed closer to these dates

<sup>2</sup> Second (final) Assembly of Plenary Council of the Catholic Church in Australia on 04-09 July 2022 in Sydney

<sup>3</sup> AMPJP will draw content from the Synod on Synodality, March 2023 Regional Assembly and October 2023 Assembly and final document

## Formation plan activities address the AMPJP Formation Framework

	<i>Key knowledge/ competency</i>	Activities as listed on pages 5-6		
		2022	2023	2024
<b>mission</b>	Can articulate the Vision, Mission and Values of the MPJP and its ministry(ies)	1.a, 2.b, 2.c, 3.a	1.a 2.b 3.a	1.a 2.a
	Can articulate the MPJP's founding/current/developing heritage, traditions and charism	1.a, 2.b, 2.c, 3.a	1.a 3.a	1.a 2.a 3.a
	Can articulate their own vocation and sense of mission	2.b, 2.c 6.a-b	1.a 2.b 4 6.a-d	1.a 2.a 4
	Is recognised by others as a person whose actions demonstrate the Vision, Mission and Values of the MPJP	6.a-b	6.a-d	4 6.a-d
<b>spirituality</b>	Values spirituality and the regular practice of individual and communal prayer	4	4	1.a 4
	Shares their spirituality with other Canonical Stewards and assists the development of a common spirituality	4 6.a-d	4 6.a-d	1.a 4 6.a-d
	Applies discernment process in personal, professional and organisational life	4 6.a-b	2.a 4 6.b	1.a 2.a 3.a 4 6.b
	Values creation as gift from and place for encountering God	4		1.a 4
	Appreciates the centrality of 'relationship' in Christian theology – with self, with God, with others, with creation	4 6.a-b	2.b-c 4 6.a-d	1.a 2.a 3.a 4 6.a-d

	<i>Key knowledge/ competency</i>	<b>Activities as listed on pages 5-6</b>		
		<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Catholic thought and context</b>	Appreciates the centrality of Christ (Christology)	2.e 4	2.b 4	1.a 2.a 3.a 4
	Has an understanding of and engages with Scripture, especially the Gospels	4	4	4
	Has an understanding of and engages with theology of Church (ecclesiology)	2.a, 2.e, 5.a-d	2.c 3.a-b	2.a 3.a
	Has an understanding of and engages with the Church's mission (missiology)	2.b-e	2.c 3.a-b	2.a 3.a
	Has an understanding of and engages with Catholic Social Teaching	4, 5.a	2.b 3.a-b	3.a
	Demonstrates a commitment and capacity to develop mature relationships with other Church authorities/ministries/Catholic communities		2.c 3.b	1.a 2.a 3.a
	Has an understanding of and engages of the history and structure of the Catholic Church in Australia	2.a-b, 2.d-e	2.c 3.a	2.a 3.a
	Has an understanding of Canon Law as it applies to MPJP	1.a-d, 5.a-d	1.a 3.b	3.a
	Has an understanding of Ministerial PJPs	1.a-d, 2.a, 2.c, 2.e, 3.a, 5.a-d 6.b	1.a 2.a-c 3.b 6.b-c	1.a 2.a 3.a 6.b-c

Leadership and governance	Can articulate an understanding of leadership based on contemporary theory and good practice	2.a	1.a	
	Recognises the role of leaders in shaping organisational culture/s appropriate to a Ministerial PJP	1.b & d, 2.b, 2.c, 2.d, 3.a,	1.a 2.a 3.b	1.a 2.a 3.a
	Demonstrates an understanding of processes for ethical decision-making within a Christian ministry		2.a 3.b	2.a 3.a
	Can articulate the role of governance and administration in serving the mission of a Ministerial PJP	1.b & d, 2.b, 2.c, 2.d, 3.a	3.b	2.a 3.a
	Has corporate governance capability and knowledge, including knowledge of the differing roles of Canonical Steward, Board Directors and Executive Leadership		1.a 3.b	2.a
	Demonstrates an understanding of strategic planning, change management and risk management		2.a	
	Demonstrates sufficient understanding of Financial Planning and Management and Business Administration to interrogate Budgets, Reports and Audits of a Ministerial PJP			
	Demonstrates a broad understanding of the domains of employment services, information technology, property issues and their relationship to governance in a Ministerial PJP.			
Ministry context	Has knowledge and experience relevant to the context of the MPJP ministries	2.b, 2.c, 2.d, 3.a 6.a-b	2.c 3.b 6.a-d	2.a 6.a-d
Human	Demonstrates a commitment to the dignity and equality of all persons	2.b, 2.c, 2.d	2.b 3.a-b	2.a 3.a
	Understands the importance of stakeholder relations	2.b, 2.c, 2.d	2.b 3.b	2.a 3.a
	Understands and values First Nations perspectives	2.b, 2.c, 2.d	2.c	2.a
	Demonstrates maturity in forming and maintaining relationships and building/nurturing community	2.b, 2.c, 2.d, 3.a 6.a-b	1.a 2.a-b 3.b 6.a-d	2.a 3.a 6.a-d
	Practises appropriate self-care	2.c, 3.a 6.a-d	6.a-d	6.a-d