****Assessing individual/group competency**

**with the AMPJP Formation Framework**

*(01 June 2021)*

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|  | ***Key knowledge/ competency*** | **Self-assessment***0 = Unfamiliar;* *1 = Very basic;* *3 = Passable;* *5 = Very familiar* |
| **mission** | Can articulate the Vision, Mission and Values of the MPJP and its ministry(s)  |  |
| Can articulate the MPJP’s founding/current/developing heritage, traditions and charism  |  |
| Can articulate their own vocation and sense of mission  |  |
| Is recognised by others as a person whose actions demonstrates the Vision, Mission and Values of the MPJP  |  |
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| **spirituality** | Values spirituality and the regular practice of individual and communal prayer  |  |
| Shares their spirituality with other Canonical Stewards and assists the development of a common spirituality  |  |
| Applies discernment processes in personal, professional and organisational life  |  |
| Values creation as gift from and place for encountering God  |  |
| Appreciates the centrality of “relationship” in Christian theology – with self, with God, with others, with creation  |  |
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| **Catholic thought and context** | Appreciates the centrality of Christ (Christology)  |  |
| Has an understanding of and engages with Scripture, especially the Gospels  |  |
| Has an understanding of and engages with theology of church (ecclesiology)  |  |
| Has an understanding of and engages with the Church’s mission (missiology)  |  |
| Has an understanding of and engages with Catholic Social Teaching  |  |
| Demonstrates a commitment and capacity to develop mature relationships with other Church authorities/ ministries/Catholic communities  |  |
| Has an understanding of the history and structure of the Catholic Church in Australia  |  |
| Has an understanding of Canon Law as it applies to Ministerial PJPs  |  |
| Has an understanding of Ministerial PJPs  |  |
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| **Leadership and governance** | Can articulate an understanding of leadership based on contemporary theory and good practice  |  |
| Recognises the role of leaders in shaping organisational culture/s appropriate to a Ministerial PJP  |  |
| Demonstrates an understanding of processes for ethical decision-making within a Christian ministry  |  |
| Can articulate the role of governance and administration in serving the mission of a Ministerial PJP  |  |
| Has corporate governance capability and knowledge, including knowledge of the differing roles of Canonical Steward, Board Directors and Executive Leadership  |  |
| Demonstrates an understanding of strategic planning, change management and risk management  |  |
| Demonstrates sufficient understanding of Financial Planning and Management and Business Administration to interrogate Budgets, Reports and Audits of a Ministerial PJP  |  |
| Demonstrates a broad understanding of the domains of Employment Services, Information Technology, Property issues and their relationship to governance in a Ministerial PJP.  |  |
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| **Ministry context** | Has knowledge and experience relevant to the context of the MPJP’s ministries  |  |
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| **Human** | Demonstrates a commitment to the dignity and equality of all persons  |  |
| Demonstrates the importance of stakeholder relations  |  |
| Demonstrates the value of First Nations perspectives  |  |
| Demonstrates maturity in forming and maintaining relationships and in building and nurturing community  |  |
| Practises appropriate self-care  |  |